



Purpose and Role

The purpose of the Sub Committees is to assist the FCA Executive Committee (ExCo) in fulfilling its strategic responsibilities as they relate to its operations. The Sub Committees are to advise the FCA Executive Committee on strategic matters relating to Football coaches and coaching. The primary role of the Sub Committees is to act in an advisory capacity on matters that may include, but are not necessarily limited to, the following:

- Ensuring that FCA is implementing best practice policies and procedures
- Assisting in development of operational policies and programs
- Reviewing and providing feedback to the Executive Committee
- Providing advice to the Executive Committee
- Assisting in ensuring compliance with national policies
- Providing advice on any potential commercial agreements and/or activities that may impact on football coaches

GENERAL TERMS OF REFERENCE

(1) In accordance with Clause 25 of the FCA Constitution, the FCA Executive Committee (**ExCo**) has established the following sub-committees and delegated them with advisory powers within the following strategic areas:

- Commercial Strategy and Marketing
- Professional Coaches
- Advocacy and Governance
- Technical and Development
- Mental Health and Wellbeing / Research

(2) The delegation provided by the ExCo provides each sub-committee with advisory powers only. All decisions made by a sub-committee must be ratified by the ExCo to have legal effect.

(3) Each sub-committee shall have the number of members deemed appropriate by the ExCo. Each sub-committee must be chaired by a member of the ExCo and its membership comprising of FCA members. The ExCo may appoint non-FCA members (natural or legal persons) to assist a sub-committee in a consultative capacity. The Chief Executive or a person delegated by the Chief Executive shall be the secretary to each sub-committee.

- (4) A sub-committee may meet and adjourn as it thinks proper, but as a minimum must meet once every quarter. The chair in consultation with the Chief Executive shall set the agenda.
- (5) A sub-committee meeting shall be called at least two (2) weeks in advance, and the agenda provided at least one (1) week in advance. Meetings may be held electronically or in person.
- (6) Questions arising at a meeting of the sub-committee are to be determined by a majority of the votes of members present at the meeting.
- (7) Each member present at a meeting of the sub-committee is entitled to one (1) vote but, in the event of an equality of votes on any question, the chair may exercise a second or casting vote.

SPECIFIC FUNCTIONS

Commercial Strategy and Marketing

- . Membership
- . Recruitment & Retention of Commercial partners
- . Government Grants & Funding
- . Website development & Advertising
- . Social Media strategy
- . Football Jobs Board – coaches & clubs
- . Media partnerships and promotion

Advocacy and Governance

- . Pathway to Congress Full Membership
- . FCA Constitution Requirements
- . FCA Code of Ethics
- . FCA Policies
- . Single Financial Model
- . Stakeholder Memorandum of Understandings
- . Joint Stakeholder initiatives
- . Legal advocacy for members
- . Issues specific to FCA coach cohorts (refer Professional coaches)

(Professional Coaches)

- . Issues specific to FCA coach cohorts - A-League/ W-League/ Youth League/ Premier League/ Private School Football Programs & Private Football Academies
- . Standard contract templates
- . Grievance Procedure including independent mediation process

Technical and Development

- . Recognised PD Partner with FFA/ State Football Federations
- . Licence Re-validation PD programs
- . National Football conferences

- . High Performance (Sport/ Football) conferences
- . State Football Federation conferences
- . Women's Football & Female coaches support (mentor) programs
- . Individual coach Development & PD support – Resumes/ Job interviews/ LinkedIn/ Social Media

Mental Health and Wellbeing Support services / Research

- . Independent Psychology services
- . Independent Relationship Counselling Services
- . Potential of Sports Chaplaincy
- . Career Transition Services
- . Mental Health, Resilience & Wellbeing Research 2018-19
- . Elite Coach Mental Health, Resilience and Wellbeing Conference
- . Research Partnership Grants

The delegated sub-committees will consist of FCA ExCo, FCA Management and FCA members (to be finalised):

Commercial Strategy and Marketing:

Chair:

Members:

Secretary:

Advocacy and Governance:

Chair:

Members:

Secretary:

Advisor:

Professional coaches:

Chair:

Members:

Secretary:

Technical and Development:

Chair:

Members:

Secretary:

Mental Health and Wellbeing / Research:

Chair: Simon Wells

Members:

Krishneel Maharaj

Pouria Nabi

Duncan Ryan

Secretary: Glenn Warry