



Summer Issue 1, 2018 -19

www.footballcoachesaus.org.au

FCA CONTACTS

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FCA/FFA NATIONAL TEAM PD EVENT

TUESDAY 11 DECEMBER 2018

Football Coaches Australia (FCA), in collaboration with FFA National teams' coaches and management, held their inaugural Advanced Licence coaches professional development event at the Australian Institute of Sport on Tuesday 11 December.

The event was attended by sixty Advance Licence football coaches, who found the Event extremely beneficial for their continuing professional development and football industry networking. Attendance at the PD event gained the coaches 30 CPD points.

“Thanks to FCA and the national team coaches for a truly memorable event... Following on from the event I had no hesitation in joining FCA and look forward to the future opportunities and support that FCA offers”.



[Read more about the event here \(link\)](#)

Football Coaches Australia successful in securing FFA Qualifying Member status

**FOOTBALL
FEDERATION
AUSTRALIA**

Football Coaches Australia (FCA) was granted qualifying member status, under the FFA constitution, at the FFA Annual General Meeting held on November 19, 2018.

The FFA AGM was attended by new members of the expanded congress comprising 29 members including Member Federations, A-League Clubs, Women's Football Council and the Players Member (the PFA).

FCA's qualifying member submission demonstrated FCA's intention of establishing the coach association's institutional integrity of any new member, that is (1) commitment, (2) capacity and (3) capacity to professionally represent, govern and manage their constituents having regard and respect to integrity, transparency, accountability and diversity.

Within its participation rights, as a qualifying member, FCA can now be a member of a FFA Standing Committee.

In summary, these are:

Independent & Judicial Committees

- (1) Compliance (refer FIFA Audit & Compliance)
- (2) Appeals (per FIFA Appeals Committee)
- (3) Disciplinary (per FIFA Disciplinary Committee)
- (4) Ethics (per FIFA Ethics Committee)

Constitutional Committees

- (5) Nominations Committee
- (6) Women's Football Council

Standing Committees (FIFA aligned)

- (7) Finance & Risk
- (8) Competitions
- (9) Football Stakeholders
- (10) Players' Committee
- (11) Referees
- (12) Medical

Other Committees

- (13) Technical & Development
- (14) Grassroots & Community Football
- (15) Futsal
- (16) Indigenous Football
- (17) Inclusivity Football (universality, athletes with disabilities, walking football)

FCA Jobs Board

One of FCA's strategies for its members is to develop a national/ international Football Jobs Board for our members. We are working with our website designers at present regarding this initiative.

In the short-term please find below the following two international football coaching positions:

The Hong Kong Football Association Limited

National Team Head Coach

[Click here for more information \(link\)](#)

Myanmar Football Federation

National Team Head Coach

[Click here for more information \(link\)](#)

Football Coaches Australia Subcommittees

Purpose and Role

Within the FCA Strategic Plan the FCA Executive Committee (ExCo) has established the following subcommittees and delegated them with advisory powers within the following strategic areas:

- Commercial Strategy and Marketing
- Professional Coaches
- Advocacy and Governance
- Technical and Development
- Mental Health and Wellbeing / Research

The purpose of the subcommittees is to assist the FCA Executive Committee in fulfilling its strategic responsibilities as they relate to its operations. The subcommittees are to advise the FCA Executive Committee on strategic matters relating to Football coaches and coaching.

The primary role of the subcommittees is to act in an advisory capacity on matters that may include, but are not necessarily limited to, the following:

- Ensuring that FCA is implementing best practice policies and procedures
- Assisting in the development of operational policies and programs
- Reviewing and providing feedback to the Executive Committee
- Providing advice to the Executive Committee
- Assisting in ensuring compliance with national policies
- Providing advice on any potential commercial agreements and/or activities that may impact on football coaches

Terms of reference have been drafted for the subcommittees.

A number of FCA members, with specific qualifications in the respective areas, have nominated for the respective Sub Committees. Meetings will commence in February 2018.

FCA recent media releases

FCA media statement on respect between Coaches and Referees

Friday 14 December | Sydney, Australia

Football Coaches Australia (FCA) are committed to forging a new era of co-operation, respect and understanding between coaches and referees in the interests of advancing Australian football.

[Read the full statement here \(link\)](#)

FCA have liaised with stakeholders to facilitate a meeting to be held with FCA, Professional Football Referees Association (PFRA), Football Federation Australia (FFA) and Professional Footballers Association (PFA) on 8 January 2019 to further open lines of communication to develop better collegiality, and support more respect, between stakeholders. The aim would be to hold ongoing meetings between these stakeholders.

FCA media statement on FFA A-League Expansion Decision

Thursday 13 December | Sydney, Australia

“Football Coaches Australia is delighted that the FFA Board has formally made the decision to expand the A-League and we offer particular congratulations to the bid teams of Western Melbourne Group and Macarthur South West Sydney.”

[Read the full statement here \(link\)](#)



Professional football coach agreements – **What you need to know**

The key advocacy objectives of Football Coaches Australia in 2018/19 are:

1. Provide pro-active advocacy services for Professional Australian Coaches in Australia and overseas.
2. In consultation with FFA, APFCA and AAFC introduce standardised contract templates, minimum terms & conditions, and respect for coaching contracts at all levels (National, AL, WL, NYL, NPL, Academy).
3. In consultation with FFA, Member Federations, APFCA and AAFC introduce and implement a Grievance Arbitration procedure within the FFA framework.

In the short term, FCA has produced a document to provide the basic minimum requirements that all Football Coaches Australia (FCA) members should

ensure form part of any professional football coach agreement, whether signed locally or overseas.

Such an agreement should be negotiated and finalised by both parties (i.e. club and coach).

As a general measure, the parties should take into consideration:

- (a) national legislation and in particular any mandatory provisions;
- (b) any Collective Bargaining Agreements (CBA), if applicable;
- (c) football regulations (international, continental, and national).

This Professional Coach Advocacy support document will be made available to FCA members.

FCA/AFCAT Memorandum of Understanding

Football Coaches Australia and Australian Football Coaches and Trainers (AFCAT) are pleased to announce that the Associations signed a Memorandum of Understanding on Saturday 10 December. Within this MoU, AFCAT will become FCA (Victoria) from July 1, 2019.



As outlined in Spring Issue News, FCA wishes to again recognise AFCAT and their Executive Committee, for their pioneering accomplishments in the area of Australian community football coach development.

FCA's aim, under the 'Single Financial Initiative (SFI) Model', is to facilitate the incorporation of Football Coaches Australia (Victoria) and subsequent network of regional/metropolitan FCA chapters to support the ongoing professional development and wellbeing of all community coaches in Victoria

FCA is aiming to replicate this model in all States, in partnership with respective State Football Member Federations and has advanced talks with local associations in Brisbane (FCA Brisbane) and Newcastle (FCA Northern NSW)



FCA - 2018 In Summary

Football Coaches Australia (FCA) was granted qualifying member status, under the FFA constitution, at the FFA Annual General Meeting held on November 19, 2018.

The FFA AGM was attended by new members of the expanded congress comprising 29 members including Member Federations, A-League Clubs, Women's Football Council and the Players Member (the PFA).

FCA had previously held its inaugural AGM in July 2018 and elected its Executive Committee with Phil Moss as President and Rae Dower as Vice President.

In recent months FCA has:

- Held a joint FCA/ FFA National teams' (Socceroos coaches) PD Event attended by over 60 coach attendees. [Read more about the event here \(link\)](#)
- Presented at all of the State Football Federation Coaching conferences
- In partnership with PwC conducted FCA strategic planning sessions in Melbourne, Sydney and Brisbane
- Assisted 20+ members with contractual disputes and other employment issues within (men's and women's) Australian and overseas professional and semi-professional football.
- Signed a Memorandum of Understanding (MoU) with the PFA regarding shared areas of responsibility.
- Signed a Memorandum of Understanding with AFCAT (to be FCA Victoria), and has advanced talks with local associations in Brisbane (FCA Brisbane) and Newcastle (FCA Northern NSW) to support community football coach professional development, mentoring, networking and wellbeing support initiatives.

In the near future FCA will:

- Release the FCA 2019-22 Strategic Plan, including delivery of the FCA Communications strategy, National female coach mentor program (in partnership with FFA), National wellbeing support networks and the FCA events strategy.
- Continue to build relationships with key football stakeholders - i.e. FCA/ A-League and Professional Football Referees Association (PFRA) meeting in early January to open lines of communication
- Seek representation on Football Federation Australia (FFA) Standing Committees.

- Seek representation on the New league working group and Second Division working group
- Hold our second FCA/ FFA National teams' (Matildas' coaches) PD Event @ FNSW Training Centre in March 2019.
- Liaise with FFA, APFCA, AAFC and respective State Football Member Federations regarding the formation of standard coach contracts, and an independent Grievance Procedure, to ensure contract disputes can be handled in a timely, efficient and fair manner.
- Advance our relationship with AFCAT and liaise with State Football Member Federations and FCA members to form regional/ metropolitan associations within the FCA 'single financial initiative (SFI) model'
- Seek partner sponsorships and funding.
- Deliver FCA corporate event(s)

FCA currently has 150+ financial members and 200 + (AFCAT) Associate memberships. We seek member registration support from Australian football professional and community coaches.

FCA wishes all coaches and their families a Merry Xmas and a safe and happy holiday period.

We look forward to great football entertainment from the A-League and W-League and also wish Graham, Rene, Andrew and the Socceroos coaching team all the best in the lead in to the 2019 AFC Asian Cup.



FOOTBALL COACHES AUSTRALIA MEMBERSHIP

Football Coaches Australia website has been established to 'Join Us' via online FCA membership registration and payment

More information available at the below links:

- [Review current membership benefits \(link\)](#)
- [Review professional and community coach membership fees \(link\)](#)

Please note you can claim a tax deduction for:

- Union fees
- Subscriptions to trade, business or professional associations

[Click here for more information \(link\)](#)

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